



**DEPARTMENT OF FORESTRY AND FIRE PROTECTION
OFFICE OF THE STATE FIRE MARSHAL
RUBEN GRIJALVA, STATE FIRE MARSHAL**

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October 26, 2005

Re: [SFM Draft 2-Year Work Plan](#)

To All Interested Stakeholders,

I am pleased to provide you with a copy of the [Office of the State Fire Marshal draft 2-year work plan](#). This work plan was developed after months of outreach and discussion with various stakeholders, as well as internal review. It is intended to serve as a guidance document and priority-setting document for State Fire Marshal staff. It will also help our office track and report progress on our goals, objectives, and milestones toward carrying out our mission.

My staff and I will continue to seek input and encourage all stakeholders to provide feedback after reviewing the draft work plan. The work plan will remain flexible to accommodate changing demands placed upon our limited resources. In addition to the draft 2-year work plan our staff is currently working on producing an annual report, an internal succession plan, an internal employee survey, and a 5-year strategic plan. We look forward to working with you as we prepare for the future.

A handwritten signature in black ink that reads "R. Grijalva".

RUBEN GRIJALVA
State Fire Marshal